

18 May, 2012

Senior Lifesaver / Development / All Rounder of The Year Proposal

1 Description and Overview of the Award

1.1 Background

The Rotary Club of West Lakes kindly intends to support the club in awarding suitable member candidates an in award in honour of 2 of their members, Brian Page and Max Christie who were also Semaphore SLSC members. They have asked the club to develop the criteria for these awards and have offered \$1000 in addition to the award plaques.

Through the Club Captain, the club officers of the operational areas (Competition / Education / Junior Activities / Patrol) have met to determine how the award should be structured and assessed.

It was felt that an award covering a broad cross section of club activities was an important attribute in to acknowledge in the work and efforts of our members. To this end it was agreed that the criteria broadly in place for the Junior Lifesaver of the Year, were the types of attributes that were important and able to be used as a starting point toward this new award.

Given that there are 2 awards to be offered, it was also felt that a male and female award was important to recognise gender balance and that the award should be open to members 14 (ie U15 age group) and above with no upper limit.

It was also determined that the award be designed with a member who is a good "all rounder" having a very high chance of winning it. It is not intended to overlap with the "Most Efficient Patrol Person Award" or the "Most Valuable Club Member Award".

The areas broadly seen as the main activities contributing to this award are;

- Competition participation (without a results based focus)
- Patrolling activities
- Lifesaving Education and development
- General Club involvement and contribution

These categories are explained below in more detail.

Semaphore SLSC will seek reward the most outstanding male and female member that exhibit the highest ideals of the Surf Lifesaving culture.

It was also determined that a member of the Board of Management would be precluded from winning this award.

1.1 Award Name

The award shall be referred to as;

- The Max Christie Club All-Rounder Award (female candidate)
- The Brian Page Club All-Rounder Award (male candidate)

2 Award Criteria

2.1 Competition Related Activities

There should be no misconception that the focus of this award is centred on competition results. This is not the case. It is "participation" in the competition arena that forms a part of this award and accordingly, it does not form the major focus.

The following list is not exhaustive, but reflects the type activities that would form an important part of participation in the competition arena;

- General carnival attendance and event participation
- specialist carnival attendance and event participation
- Participation in State Titles events
- Officiating at carnivals
- Acting as water cover at carnivals or training events including acting as Supervisor
- Participation in First Aid, R&R, March Past, Champion Patrol and Champ Lifesaver events
- Acting in a coaching capacity in any of the surf lifesaving disciplines
- Team spirit / acts of sportspersonship and the like

2.2 Patrolling Activities

The “Most Efficient Patrol Person” award is designed to reward that person who organises themselves on patrol to fulfil their duties in a timely, accurate and effective manner. It does not necessarily reward the person who does the most hours, fill-ins or other more numerical assessments.

However within the intention of this new award, there is opportunity to reward people who reflect attributes such as;

- Assisting others by acting as a fill-in on a regular basis
- Exemplary acts of leadership, courage, commitment to public safety etc
- A desire to improve performance or develop surf lifesaving skills in a beach scenario
- A keenness to be always ready and willing to assist
- Effectiveness within a specific role (ie Patrol Captain / IRB Driver etc)
- Innovation and initiative in the activities and functions undertaken
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2.3 Education / Development Activities

Whilst lifesaving education underpins all beach patrolling operations and could be argued to be part of 2.2 above, this area is seen to reflect upon the activities of members that contribute to the knowledge base of the club in various areas;

- Acting as a trainer and educator
- Members who seek to increase their skill and knowledge through both relevant internal training courses as well as external training
- Involvement in the administration of awards
(ie registration to Surfguard, maintenance of equipment and the like)
- Becoming involved in state or national programs aimed at development the skill, leadership and knowledge of members
- Self Development where surf lifesaving involve high degrees of personal motivation.
The better candidates for this award would possess an inherent desire for high achievement and seek out means by which improvement can be made.
These may lie across areas outside lifesaving; sporting, academic, social awareness etc.

2.4 General Club Involvement and Contribution

Part of the criteria for this section may overlap slightly with the person selected as the “Most Valuable Club Person Award”. However, there are many activities where members are able to display a commitment and contribution to the club in areas not necessarily associated with the operational activities.

This area is seen as an important adjunct in its own right, that would contribute to the overall criteria that a candidate may have offered.

These type of activities are many and varied but include;

- Administration of various areas both operational and non-operational

- Fundraising and related promotional activities
- Undertaking a defined role within the club officership structure
- Assistance in any area where products and services are donated to the club as may be required from time to time
- Providing expert advice to the club in a relevant area of capability
- The act of simply offering assistance where required by management or other members
- Providing significant leadership to the club in relevant activities
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3 Assessment

It is suggested that this award lie under the chairpersonship of the Club Captain.

The Club Captain will then select a sub-committee of 4 or 5 people with appropriate involvement in the club to assess the candidates for the award.

It is recommended that candidates be called for or proposed by the selection panel. From this list a shortlist of 5 or 6 male and 5 or 6 female candidates be called for to be assessed under the above criteria.

This may take the form of a mathematical approach where candidates accumulate points for various activities. However, in line with how the Junior Lifesaver of the Year assessment takes place, this process is seen as a means to further reduce the candidates to 2 or 3, or even declare a clear winner.

Where the margin between candidates is small, it is recommended that further debate take place to more subjectively assess “points of difference” between them.

The above 4 main areas of club activity would logically each make up 25% of the total award criteria.

It is also recommended for probity purposes, that the selection process be minuted and documented should it be necessary to support the candidates selected.

4 Presentation

4.1 Eligibility

The successful male and female candidate would be required to have satisfied the following eligibility criteria;

- Fulfilment of a broad cross section of the items listed as assessment criteria.
- A candidate who has been the subject of disciplinary action and been found to be in breach of club constitution / bylaws or SLSSA codes of conduct would be ineligible to win the award
- A candidate must be a financial member of Semaphore SLSC in the current season

4.2 Acknowledgement

- The Award shall be presented at the annual Presidents Cocktail Party usually in the middle of the calendar year.
- The Award selection panel shall exercise confidentiality regarding successful candidates

4.3 Disbursement of Financial Incentive

The amount of financial reward to be provided to the successful candidates will be dependent on the amount being offered by the Rotary Club of West Lakes. As at May, 2012, this amount is \$1,000.

Therefore, each successful candidate would receive \$500.

However, the club is keen to see this money used in connection with activities associated with a club related purpose.

The Board of Management would seek each awardee to provide a proposal to BOM in regard to how they intend to use the money.

The following list (whilst not exhaustive) provides a good indication of the type of things seen as "club related";

- Payment of membership dues
- Acquisition of competition, patrolling or lifesaving equipment either for personal or general club use.
- Fees for enrolment in Education and Training Courses
- Purchase of Club apparel
- Donations to the club for specific items used within a club related context
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Date: 18 May, 2012

Revision: Draft